



DR. GORDON WEBER

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Attorney-at-law (New York State)
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Experience and Qualifications

Licensed in both Germany and the United States (New York State), Gordon brings more than three decades of high-level complex international experience. He began his career as Corporate Counsel for a leading U.S. semiconductor company in France and was then promoted to a global role in the United States. Upon his return to Germany, Gordon was instrumental in the restructure of the Carl-Zeiss-Foundation which positioned him to serve as General Counsel of SCHOTT AG. In 2014, he became the Group General Counsel & Chief Compliance Officer of DHL Group – the world's largest logistics service provider operating in more than 220 countries with more than 600,000 employees worldwide.

Gordon's distinguished career has given him exceptional insight into the legal, regulatory, and commercial challenges faced by global businesses and allowed him to establish a worldwide network of policymakers and industry leaders. His broad range of experience and most notable accomplishments include the negotiation of major IP-driven joint ventures, the legal structuring and successful negotiation of complex M&A transactions in fast-moving industries, and leading international patent enforcement and U.S. class action litigation. At DHL, he built and continuously enhanced one of the world's most comprehensive Compliance Management Systems, addressing risks across antitrust, data protection, customs, export controls, and international sanctions.

At REEGRECHTSANWÄLTE, Gordon focusses on advising companies involved in cross-border operations and, drawing on his unrivaled experience managing compliance on a global scale, assists clients in meeting unprecedented regulatory challenges to global supply chains.

Gordon Weber speaks German, English, and French. After completing his studies and doctorate in Germany (Freiburg i. Br.), France (Rennes), and the U.S. (Dallas, Texas), he has lived and worked in Germany, France, and the United States.

Publications

- "The New Normal" – JUVE (2022) – On the impact of COVID and RU/Ukraine war on the legal department of a global logistics service provider
- "The substitution of normal civil procedures by summary proceedings in Germany and France" – Dissertation, 1992; published by German Ministry of Justice, 1993
- "The référé Procedure at the High Court of Paris" – Study for German Ministry of Justice; published under 'New Methods in Civil Procedure', 1991